

# Financial Controller

*Work location: Joure*

## Your Contribution

As the Financial Controller for Germany and Poland, you play a key role in our international financial administration. You ensure accurate processing of financial data and actively contribute to improving processes. You work independently, take initiative, and have a keen eye for detail. You support our foreign entities and help ensure smooth month-end and year-end closings.

## Specifically, your main tasks include :

- Processing purchase invoices and expense claims
- Posting payroll journal entries and performing cost price calculations including analyses
- Managing asset registers and executing monthly depreciation
- Executing the payment process
- Processing reconciliation overviews in Lucanet
- Performing intercompany reconciliations and resolving discrepancies
- Delivering monthly and annual reports on time
- Analyzing reports and flagging notable findings
- Supporting audits (both tax and financial audits)

## Your Profile

You are a finance professional with a sharp eye for processes and a proactive attitude. You thrive in an international environment, enjoy collaboration, and are also capable of working independently.

## Additionally, you have:

- A salary between €3,900 and €4,700 based on a 40-hour work week
- A completed bachelor's degree in finance, accountancy, or business economics
- At least 3 years of experience in a similar role
- Affinity with ERP systems, preferably NetSuite
- Strong command of Dutch and English
- Knowledge of German or Polish is a plus
- An innovative and resourceful mindset
- Accuracy and independence in your work

## What We Offer

An exciting opportunity within a newly established Shared Services department. This means you'll be involved from the start in shaping processes, structure, and improvements. The position is full-time (40 hours per week).

## Additionally, we also offer:

- A role in an international environment within a healthy and growing organization
- The possibility to work hybrid: partly in the office, with the flexibility to work from other locations
- A fully HZPC-paid pension, allowing you to focus on your future without worries
- 32 days off based on a 40-hour workweek
- A 13th month salary, paid out monthly for extra financial security
- A place in a dynamic international organization with diverse opportunities for career and personal development
- An additional reward in the form of our variable bonus, paid out every November based on achieved objectives

## About HZPC

**Job Title:**  
Financial Controller

**Department:**  
Finance & Control

**City:**  
Joure

Founded in 1898 and rooted in the Netherlands, HZPC has become a global market leader in innovative breeding, seed potato trading and concept development. Our ambition is a sustainable growth. We offer innovative potato varieties that are optimized for local cultivation conditions. We share knowledge and provide solutions that dynamically anticipate the climatic, cultural and commercial challenges that the whole area of food has to deal with. With 400 employees in 16 countries and exporting to more than 90 countries, we contribute to the availability of responsible food for the well-being of millions of people worldwide.

You can find more information on our website: [www.hzpc.com](http://www.hzpc.com).

**Your reaction:**

We are looking forward to receiving your response! You are invited to show your interest by submitting your application and CV via the application button. For more information about the recruitment process, you can contact Ilse Kuiper (Talent Acquisition Lead) via [ilse.kuiper@hzpc.com](mailto:ilse.kuiper@hzpc.com). For additional information please contact Jouke Hilverda (International Finance Manager) at [joukerients.hilverda@hzpc.com](mailto:joukerients.hilverda@hzpc.com).

*The vacancy is announced within HZPC and externally at the same time. In case of equal suitability, the internal candidate is preferred.*