

Senior Financial Controller

Your Contribution

As a Senior Financial Controller, you will be the right hand of the Finance & Control Manager and responsible for one of the largest entities within the Royal HZPC Group. You play a key role in ensuring the accuracy and reliability of the financial figures of the Dutch entities and processes. You review work and actively contribute to the development of our financial organization.

Additionally, you are an important sparring partner for the manager and involve others in your vision. You clearly explain why and how processes such as the month-end closing are structured and ensure support. You are decisive and know how to convince and motivate colleagues.

Specifically, your main tasks include :

- Understanding data flows from ERP systems such as Oracle Netsuite to the financial administration
- Analyzing and reporting financial results to support business controllers and management decisions. You also dive into new reporting standards and technical accounting topics, ensuring compliance with Dutch GAAP
- Collaborating closely with internal financial stakeholders, including the Finance Manager NL, Business Controller, and budget holders, to improve processes
- Bringing structure and substance to the month-end closing process to safeguard reliable financial processes and documentation
- Delivering timely and accurate financial information along with your own analyses. This provides insight into performance (balance sheet, profit and loss account, and cash flow), enabling colleagues to make operational and strategic decisions
- Ensuring proper financial documentation and compliance with audit standards. You prepare specifications for the external audit, monitor their quality for the Dutch entities, and answer questions from the auditor

Your Profile

You are an experienced and analytical senior finance professional who effortlessly switches between details and the bigger picture. You communicate clearly and can explain complex financial information in an understandable way. You have natural persuasive power and know how to guide colleagues through change.

Additionally, you have:

- A bachelor's degree in Finance & Control or a related field
- At least 10 years of experience in a financial control role
- Strong analytical skills and a proactive attitude in obtaining (non-)financial information
- Knowledge of Dutch GAAP
- Experience with ERP systems, especially Oracle Netsuite, is a plus
- Fluency in Dutch and English, both written and spoken
- Proficiency in Excel and other Microsoft applications
- Strong communication skills and the ability to coach on content
- Decisive, flexible, and accustomed to handling peak periods

What We Offer

At HZPC, you work in a dynamic and innovative environment with plenty of opportunities for personal and professional growth. You will have a permanent position with a 40-hour workweek, of which at least 3 days are on-site.

The Financial Control team consists of four colleagues, including you. You work closely with the Business Controller and Finance Manager of the Dutch entities. The

Job Title:
Senior Financial
Controller

Department:
Finance & Control

Education level:
BA/BSc

City:
Joure

Accounting department handles the process-oriented aspects of financial administration.

Additionally, we also offer:

- A workweek of 36 to 40 hours
- A fully HZPC-paid pension, allowing you to focus on your future without worries
- 32 days off based on a 40-hour workweek
- A 13th month salary, paid out monthly for extra financial security
- A place in a dynamic international organization with diverse opportunities for career and personal development
- An additional reward in the form of our variable bonus, paid out every November based on achieved objectives
- A salary between €4,860 and €5,754 gross per month based on full-time employment

About HZPC

Founded in 1898 and rooted in the Netherlands, HZPC has become a global market leader in innovative breeding, seed potato trading and concept development. Our ambition is a sustainable growth. We offer innovative potato varieties that are optimized for local cultivation conditions. We share knowledge and provide solutions that dynamically anticipate the climatic, cultural and commercial challenges that the whole area of food has to deal with. With 400 employees in 16 countries and exporting to more than 90 countries, we contribute to the availability of responsible food for the well-being of millions of people worldwide.

You can find more information on our website: www.hzpc.com.

Your reaction:

We are looking forward to receiving your response! You are invited to show your interest by submitting your application and CV via the application button. For more information about the recruitment process, you can contact Ilse Kuiper (Talent Acquisition Lead) via ilse.kuiper@hzpc.com. For additional information please contact Jelle Teunissen (Manager Finance & Control) at jelle.teunissen@hzpc.com.

Due to the holidays, a response will be provided in the week of January 5