

Group Financial Controller

Your contribution:

As the Group Financial Controller you are responsible for the delivery and analysis of all consolidated data reporting within the HZPC. You enable stakeholders to make the right decisions to guide the Royal HZPC Group by providing them with concise and accurate data within a timely manner.

The main responsibilities in this role are:

To deliver and analyze all consolidated data reporting within the HZPC. This entails:

- Consolidating financial and non-financial data (FTEs, volumes), maintaining the consolidation tool Oracle EPM:FCCS, and managing reporting packages for actuals, latest estimates (LE), budgets, and year-end closing reports.
- Acting as a key user of the Group's financial consolidation and reporting tool (Oracle EPM FCCS), playing a crucial role in documenting and sharing relevant knowledge about this tool within the organization.
- Being the first point of contact for all worldwide banking relationships, managing working capital, and optimizing the working capital structure within the Royal HZPC Group.
- Forecasting and planning cash flow, implementing strategies and tools to mitigate risks such as liquidity risk, currency risk, and interest rate risk, and continuously improving and professionalizing treasury processes within the group. Additionally, assisting with treasury-related projects.

Your profile:

As a Group Financial Controller, you have an academic background with a master's degree in accounting or economics combined with 5 years of relevant work experience. Treasury knowledge and experience is essential. You are fluent in both Dutch and English, in speaking and writing. You are described as strong, independent, self-starting, and motivated. Furthermore, you possess the following skills:

- Analytical skills: You can understand financial data and explain it simply to stakeholders.
- Communication skills: You effectively communicate with internal financial stakeholders about the required information and report in a collaborative manner to both internal and external stakeholders, including in intercultural contexts.
- Consolidation skills: You understand financial closures and consolidation tools, with experience in working with consolidation tools (knowledge and experience with Oracle EPM FCCS is a plus).
- Knowledge and understanding of Dutch GAAP and IFRS.
- Record-to-Report process: You have knowledge and experience in overseeing and optimizing the Record-to-Report process.
- Knowledge of Microsoft applications: You have strong skills in Microsoft, particularly Excel.

What we offer:

This position as Group Financial Controller is a challenging role with plenty of freedom to operate and many opportunities for further development. Furthermore, we offer you:

- A fully HZPC-paid pension, allowing you to focus on your future without worries;
- 33 days off based on a 40-hour workweek;
- A 13th month salary, paid out monthly for extra financial security;
- A place in a dynamic international organization with diverse opportunities for career and personal development;
- An additional reward in the form of our variable bonus, paid out every November based on achieved objectives;

Job Title:
Group Financial
Controller

Department:
Finance & Control

City:
Joure

- A gross monthly salary ranging from €5251 to €6682 based on full-time employment.

About HZPC

Founded in 1898 and rooted in the Netherlands, HZPC has become a global market leader in innovative breeding, seed potato trading and concept development. Our ambition is a sustainable growth. We offer innovative potato varieties that are optimized for local cultivation conditions. We share knowledge and provide solutions that dynamically anticipate the climatic, cultural and commercial challenges that the whole area of food has to deal with. With 400 employees in 16 countries and exporting to more than 90 countries, we contribute to the availability of responsible food for the well-being of millions of people worldwide.

You can find more information on our website: www.hzpc.com.

Your reaction:

We are looking forward to receiving your response! You are invited to show your interest by submitting your application and CV via the application button. For more information about the recruitment process, you can contact Ilse Kuiper (Talent Acquisition Lead) via ilse.kuiper@hzpc.com . For additional information please contact Marinda van Harskamp (Group Controller) via marinda.harskamp@hzpc.com